



First State Montessori Academy  
Deep Roots, New Branches

# MODEL POLICIES FOR RESPONDING TO SEXUAL MISCONDUCT IN SCHOOLS

Last Reviewed & Revised: October 16, 2023



# First State Montessori Academy

## Deep Roots, New Branches

The following model policies will be used by First State Montessori Academy as guidance to meet requirements under [Senate Bill 290](#) and [Senate Bill 291](#). These policies were created by DDOE in partnership with the Office of the Child Advocate (OCA), and approved by the Children Protection Accountability Commission. (DDOE contact: [Cassandra Codes-Benjamin](#))

### [Model Policy for Responding to Student Misconduct in Schools](#)

addresses misconduct between students. The model policy addresses acts of sexual, physical, and emotional misconduct and encompasses:

- Teen dating violence and sexual assault (purview primarily of DVCC in partnership with CPAC)
- Delaware School Crimes Act
- Federal Title IX requirements

### [Model Policy for Responding to Adult Sexual Misconduct in Schools](#)

Addresses the requirements of [SB290](#) and [SB291](#) regarding adult sexual misconduct model policies and training. This model policy addresses the response to an incident that follows (as applicable) the student model policy and encompasses:

- Identification of the misconduct
- Immediate response by school employees and volunteers
- Required immediate notifications
- Next steps by school employees and volunteers
- Immediate response by the school administration
- Follow-up actions by the school administration
- Response by law enforcement or school resource officers
- Resources

### [Model Policy for Appropriate Adult Conduct with Students](#)

Addresses:

- Establishment of appropriate and inappropriate interactions between adults and students, including electronic communication.
- Provisions on hiring practices and reference checks.