



Public Board Meeting Minutes
January 27, 2022

Meeting Start Time: 6:06 pm

Meeting Adjourned: 7:47 pm

In Attendance (Via Zoom): Loren Holland, Janine Salomone, Courtney Fox, Meghan Newberry, Matt Petrin, Michael Reilly, Shannon Tumolo, Avery Stewart, Kim Lopez, and Sarah Nagle

Regrets: Becky Phillips

Guests: Lindsay Abrahams, Kristin Gideon, Christine Eisenhauer, Tova Rein, Debbie Briers, and Markevis Gideon

Public Comment

- We received one public comment from Debbie Briers. She is the parent of a student at FSMA. She addressed the Board concerning FSMA's volunteer vaccination policy, which only allows fully vaccinated people to be involved with volunteering onsite and for outdoor field trips. She previously was an active volunteer but is not able to be involved under the new policy. She feels the policy is punitive and manipulative as FSMA does not give volunteers the opportunity to be vaccinated **or** provide a negative covid test and is solely requiring proof of vaccination. Although she wants the FSMA community to be safe, she believes this is not the best way and the policy is an implication that if you are not vaccinated, you are a threat to the FSMA community, which is not based on science. Ms. Briers also provided statistics regarding transmission and the number of deaths in the state. She is requesting the FSMA Covid committee to reconsider the policy and allow those future decisions to be made based on the numbers and facts.

Approval Public Minutes

- The minutes from the December 2, 2021, public board meeting were reviewed. A motion to approve the December 2, 2021, public board minutes was made by J. Salomone with the correction of one typo. Second by S. Tumolo. Vote passed. No objections. No abstentions.

Website Monitoring Report from Department of Education

- The report was received on December 23, 2021
 - Overall rating is *Meet Standards*
- The report for January 17, 2022, was received by the Head of School and the Board Chair today.
 - Two items were listed as "Does Not Meet Standards." The Board Chair indicated that this was because we combined our November and December meeting and did not vote on those items yet and approve posting them on the website.
 - We have 48 hours upon receipt to provide any feedback and corrections to the Department of Education.

Head of School Report

The Head of School provided updates to the Board on the following:

- **Enrollment Update**



- o The school choice window closed on Wednesday January 12th. Any applications received after 1/12/22 will be put on the waiting list in order of submission date.
- o 354 applications were received by the 1/12/22 deadline. Typically, approximately 150 come in after the deadline.
- o The lottery is scheduled for February 14th.
- o The Head of School reviewed details about students who choose not to return (“choicing out”) and provided some general reasons that occurs.
- o The overall number of vacancies were reviewed by grade level.
- **Covid Operational Updates**
 - o Discussed the new CDC guidelines that were released in December.
 - o With the new CDC guidelines and the rise in cases, the Covid committee reconvened and put forward some updated procedures for a safe return to school.
 - o The positive cases at FSMA since September were reviewed.
 - o The impact to operations in January were reviewed
 - Increased staff absences for covid leave
 - Decrease in substitute availability
 - Increase in coordination of work for teachers and providing live lessons for students on quarantine
 - o Student Vaccination Rates as of 1/15/22
 - 4- 11 year old’s: 54% of FSMA students
 - 12-17 year old’s: 66% of FSMA students
- **Acknowledgements/Celebrations**
 - o FSMA staff - for stepping up and stepping I with classroom coverage, student support, lunch delivery, etc.
 - o FSMA Nursing Team - For the amazing job they have done
 - o FSMA Contractors, especially our bus company and bus drivers
 - o Quidel Nurses - For such a positive and efficient job with covid testing
 - o FSMA Families for strong adherence to protocols

PTO Update

Lindsay Abrahams, one of the co-leaders of the PTO provided an update about the Annual Happy Hearts Dance

- The PTO is planning to do an in person Happy Hearts event. It will be Friday March 4th.
- There are some changes to the event that will be different than previous years:
 - o The event will be in the upper school on the lower level in order to provide more space;
 - o Masks are still required; and
 - o There will be no food and drink in the building. Food can be purchased to go.

Approval of 2022 Budget

M. Petrin discussed the 2022 budget in comparison to the preliminary budget. Some changes and tweaks were made that resulted in going from a modest loss on the preliminary budget to a cash flow positive on the proposed final budget. A discussion ensued on some of the line items. A motion to approve the final budget was made by M. Petrin. Second by M. Reilly. Vote passed. No objections. No abstentions.



Committee Reports

Executive Committee Report

M. Newberry reported that the Executive Committee is working on scheduling a meeting for February and should have some updates by then.

Development Committee Report

C. Fox provided the Development report on behalf of B. Phillips. The final amount raised for the Annual Fund for FYI 21 for Giving Tuesday was \$13,842. The committee is waiting to finalize the match number but is expecting the final number will be in the \$16,000 range. It was also reported that the Development Committee will be focusing on the DoMore 24 campaign. The committee will be putting forth a plan to figure out how to earn prizes and extra money for the campaign. It starts at 6:00 pm on March 3rd and ends on 6:00 pm on March 4th.

Finance Committee Report

M. Petrin reviewed the December Narrative. Through the month of December, FMSA collected approximately \$1.054 in revenues, the majority of which were local funds. Expenses were approximately \$4.9 million. Local revenues have been finalized. FSMA is still waiting on State revenues to be determined. Reserves are unchanged. Expecting an increase in \$100,000 related to summer pay. We are within the bond covenants with a small margin. The Committee will be closely monitoring this throughout the year.

A motion to approve and post the monthly web report and finance narrative was made by M. Reilly. Second by K. Lopez. Vote passed. No objections. No abstentions.

Governance Committee Report

S. Tumolo provided an update. It was announced that the co-chairs of the Governance Committee will be S. Tumolo and M. Reilly. Governance Committee is working on the following for 2022: 1.) finalizing the bylaw review; 2.) improving the parent-teacher election process; and 3.) building a succession plan for Board staffing.

Executive Session

A motion to move into Executive Session made by J. Salomone. Second by K. Lopez. Moved into executive session at 7:14 pm. Returned from executive session at 7:46 PM.

Motion to adjourn by K. Lopez. Second by M. Petrin Meeting adjourned at 7:47 pm.