



First State Montessori Academy, Inc.

920 N. French Street

Wilmington, DE 19801

Public Board Meeting Minutes

Meeting Date: December 5, 2019

Call to Order: 6:05 pm

Adjournment: 7:21 pm

Location: First State Montessori Academy

Board Members Present for Public Session: DaWayne Sims (Board Chair), Angela Angeny (Vice Chair), Natalie Marchiani, Sarah Nagle, Courtney Loughney, Mike Reilly, Courtney Fox, Janine Salomone, Becky Phillips

Regrets: Zeke Allinson, Jed Donahue, Loren Holland, Meghan Newberry

Public Comment

No public comments.

Public Board Minutes

The Board Chair asked members of the Board to review and approve the meeting minutes from the previous meeting. Motion made by M. Reilly. Second by J. Salomone. No objections. No abstentions.

Treasurer Report

Head of School (HOS) provided the monthly review of and answered questions regarding:

- Expansion Grant projected spend
- Expenses
- Revenues
- Donations
- Capital expenses plan

Motion by J. Salomone. Second by C. Loughney. No objections or abstentions.

Development Report

The committee has discussed having the event at FSMA. More details to follow regarding date and details. Board Chair reminded all members of the Board that we are all responsible for ongoing development efforts.

Governance Committee Report

Met in October. Focus is on transition and succession planning and will put together a plan to present to the full board. Next meeting will be held in the new year.

Vice Chair reminded committees to send meeting minutes to Board Secretary to distribute in the board package.



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Website Report

Board Chair asked the group to review the report which was received earlier in the day. Overall, FSMA “meets standards.”

Head of School Report

The HOS reviewed:

- The current enrollment numbers
- Applications received
- Middle School Programs/Presentations
- Discipline Reports from DoE, yearly summary
- Alumni page suggested for the website

New Business

ABAR Committee – The committee started last year and was self-started by staff. The group is focused on social justice in education. The committee is working on a newsletter to distribute to staff and planning for future engagement and initiatives.

Three committees running this year: ABAR and Trauma Sensitive Schools and Responsive Classroom. Other committees will join future board meetings to share their initiatives.

Student led club – proposed by middle school students to Head of School. A potential policy was presented to the Board. Per Governance Committee, this is okay for Head of School to approve; however, suggestion made to create a group to review and approve.

Audit Overview – Barbacane Thornton will be attending our Board Meeting in January. Board has been asked to review the audit summary to prepare for further discussion at the January meeting.

Motion to adjourn by N. Marchiani. 2nd by A. Angeny. Adjourned at 7:21 pm.