



## **Information for Student Support Specialist (Emotional Support Teacher)**

FSMA's Student Support Specialist is a licensed educator or behavior specialist who focuses on helping students with social and emotional needs achieve their potential in the classroom. This teacher will have a caseload of students. The primary goal is to ensure that each student's unique emotional or behavioral needs are met.

If you enjoy accommodating the social emotional needs of students, this is the position for you! This position requires an incredible amount of proactive work, student check-ins and working through issues/concerns with the classroom teacher, parent and student. While it may be a challenging function, it is one that is very rewarding for the right candidate. FSMA believes that a student's social and emotional skills are a priority and thus we are looking for an educator who is drawn to supporting children in their social and emotional development.

**Job Responsibilities:** To work with students, proactively and reactively to support their social and emotional development, and to work with classroom teachers to develop plans/strategies for student success in the classroom. This may include:

- Teaching small groups to support K-3<sup>rd</sup> grade students with social needs in all environments (classroom, special, bus, etc.)
- Serving as a resource to school staff members in the development of a balanced program for social/emotional needs of students
- Participating in IEP meetings for students on your caseload
- Supporting teachers in observing, describing, proactively teaching and responding to social/emotional needs
- Collaborate with classroom teachers and other school staff members to implement suggestions/strategies for the student's daily activities.
- Provide information and support to parents and families when appropriate.
- Provide professional development on topics concerning students with behavior needs.

**Qualifications/ DOE Requirements:**

- Individuals wishing to become employed as student support specialist must hold a valid Delaware teacher certificate or be a certified behavior specialist.
- Special education/teacher of exceptional children license is preferred.
- Extensive experience supporting students in developing social and emotional skills as well as responding to students in need is required.

**Preferred characteristics:**

- Professional attitude and appearance
- Highly organized and able to prioritize
- Ability to multi-task in a highly visible, fast paced, team oriented environment
- Ability to handle confidential matters and information

**Position details:**

Salary: See salary schedule attached (plus pension and state benefits)

**Salary Schedule- Lead Teachers**

Years of Experience	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$37,800	\$44,100	\$51,300
1	\$39,240	\$45,540	\$52,360
2	\$40,680	\$46,980	\$53,420
3	\$42,120	\$48,420	\$54,480
4	\$43,560	\$49,860	\$55,540
5	\$45,000	\$51,300	\$56,700
6	\$46,980	\$53,460	\$59,040
7	\$48,960	\$55,620	\$61,380
8	\$50,940	\$57,780	\$63,720
9	\$52,920	\$59,940	\$66,060
10	\$54,900	\$62,100	\$68,400
11	\$55,800	\$64,080	\$70,020
12	\$56,700	\$66,060	\$71,640
13	\$57,600	\$68,040	\$73,260
14	\$58,500	\$70,020	\$74,800
15	\$59,400	\$72,000	\$76,500

\*There are longevity increases for teachers with more experience.