



First State Montessori Academy

Public Session Meeting Thursday, May 26, 2016

Present: Angela Angeny, Erin Carroll, Beth Carter, Gina Castelli, Kristen Chastain, Ryan Connell, Jed Donohue, Meala Duckworth, Chanda Gilmore, Yvonne Nass, DaWayne Sims
Absent: Zeke Allinson, Kyara Panula, Courtney Fox

Yvonne Nass called the meeting to order at 6:35 p.m.

Minutes of Previous Meeting

Chanda Gilmore motioned to approve April minutes. Kristen Chastain seconded. Motion passed.

Committee Reports

Finance:

Yvonne Nass presented the finance narrative report. Beth Carter motioned to post finance web report. Ryan Connell seconded. Motion passed.

Head of School Report:

Yvonne Nass reported that staffing for 2016-17 is almost complete. School psychologists have been hired and an additional special education teacher has also been hired. Additional students have been offered placements due to the expansion. Chanda Gilmore asked about current teacher and staff retention and Yvonne Nass noted that she was unsure and Courtney Fox could best answer this. Beth Carter asked about the Secretary of Education tour. Yvonne Nass and Gina Castelli stated that he seemed impressed with FSMA's growth and curriculum and that the students were very excited to meet him. DaWayne Sims stated that he seemed particularly interested in our model and he extended a personal thank you to him.

Unfinished Business

Board Training Evaluation

Yvonne Nass facilitated a discussion surrounding the annual board retreat held that focused on board goal setting. Angela Angeny noted that the board accomplished a lot in three hours and facilitator met goal of board establishing three goals to focus on. Many board members provided their feedback of the training and the facilitator. Discussion ensued about the next steps the board should take in flushing out action steps for each of the three goals. Some discussion about language of goal 2 noting that there are some issues that as board we need to be concerned with while Courtney Fox has to focus on others as Head of School. Some discussion around language

of goal 3. Jed Donahue recommended grammar correction in goal three by moving the apostrophe in board of directors. Board agreed.

Erin Carroll recommended that everyone provide 3 action steps for each goal. Ryan Connell will develop an instrument to capture each board member recommendations for each goal and will email the instrument out to the board by June 6, which will include a deadline for returning them. Results will be part of June board meeting.

DaWayne Sims expressed a desire to have the facilitator return to help with the next steps and Yvonne Nass stated that we could discuss that as a board once we get the results. She would keep the facilitator updated about what the next steps would be.

Yvonne Nass provided the board with a meeting evaluation form that the board could possibly do after each meeting, which lends itself to board accountability. Yvonne Nass would be the lead in collecting and analyzing the evaluations. Board members spent time filling out the form.

New Business

No new business.

Erin Carroll motioned to adjourn meeting. Gina Castelli seconded. Meeting adjourned at 7:30 p.m.

Respectfully submitted by Chanda Gilmore, Board Secretary